



camp conquest

Camp Conquest Staff & Volunteer COVID-19 Waiver 2021

In consideration of Camp Conquest allowing me to perform services as an employee or volunteer (the “Services”) in a program provided by Camp Conquest (the “Program”), I hereby agree as follows:

1. I acknowledge that Camp Conquest is taking reasonable precautions to mitigate the risk of potential exposure to COVID-19. I understand that Camp Conquest cannot guarantee that such risks will be eliminated entirely, as COVID-19 may spread through multiple pathways. I also understand the health risks associated with COVID-19 infection including potential exposure to others including family members.
2. I expressly agree to accept and assume all risks associated with COVID-19 related to my performance of the Services. I have elected to perform the Services despite the risks of COVID-19. I recognize that this decision is purely voluntary.
3. I understand that nothing about this Acknowledgment changes the at-will status of my employment. I understand that Camp Conquest may modify and/or cancel a Program as a result of COVID-19 issues or may be directed to modify and/or cancel a Program by government authorities.
4. I understand that Camp Conquest reserves the right to segregate, remove, and/or quarantine me for COVID-19 reasons and/or take all reasonable steps to maintain and protect the health and welfare of Campers, Missionaries, and Staff.
5. I represent to Camp Conquest or will represent to Camp Conquest prior to performing Services that, to my knowledge, I (a) have not been exposed to a person presumed or confirmed to have COVID-19 within the fourteen days preceding my arrival for the purpose of performing the Services, and (b) am free of any signs and symptoms of COVID-19 (which may include a fever, a dry cough, excessive fatigue, shortness of breath). I will notify Camp Conquest of any change in my medical status that occurs prior to the date I am scheduled to begin my performance or through the duration of the time I perform Services.
6. I hereby voluntarily release, waive, and forever discharge any and all claims against camp conquest, its board of directors, officers, employees, volunteers, agents and all other persons or entities affiliated with camp conquest or acting on its behalf that relate in any way to COVID-19, including but not limited to any claim negligence, gross negligence or otherwise arising from or relating to my exposure to, infection with, or other harm related to COVID-19 while performing the services and/or following my performance of the services, and also including harm related to my spread of COVID-19 to others including my family members. I agree to indemnify and hold harmless camp conquest from and against any liabilities, claims, causes of action, suits, losses, fines, judgments, settlement, and expenses (including reasonable attorney fees) which may be incurred by camp conquest as a consequence of my exposure to COVID-19 resulting in the illness or infection of a third-party.
7. I understand that should I contract COVID-19 in performance of my duties, treatment may not be covered under Camp Conquest’s workman’s compensation program. The provisions of this agreement are severable, and if any provision of this agreement is held to be invalid or unenforceable, the remaining provisions will remain in full force and effect. This

Acknowledgment is intended to supplement (not replace) previously executed agreements and is an addition to the terms stated therein, which shall remain in full force and effect. By signing this acknowledgment, assumption of risk, release, waiver of liability, and indemnification agreement related to COVID-19, I expressly state that I have had sufficient opportunity to read it in its entirety. I further certify that I have read and understood it, and I agree to be bound by its terms.

Volunteer Signature (or parent if under 18)

Date

Volunteer Printed Name